

ANNUAL GENERAL MEETING 2025
INTERFOOD SHAREHOLDING COMPANY
Date: 18 April 2025

VOTING FORM

Head quarter's address: Lot 13, Tam Phuoc Industrial Zone, Tam Phuoc Ward, Bien Hoa city, Dong Nai province, Vietnam

Enterprise Registration Certificate No. 3600245631 issued the Enterprise Registration Division - Dong Nai province Department of Planning and Investment, the 1st registration dated November 16, 1991, the 10th amendment dated April 5, 2023.

I/ Please mark (X) to the box corresponding to “Agree”, “Disagree”, or “Abstain” toward the voting subjects.

No.	Contents to vote	Agree	Disagree	Abstain
1	Approve to adopt the Report of business operation results in 2024 of the Company.			
2	Approve to adopt the Financial Statement for the fiscal year 2024 of the Company audited by KPMG Vietnam.			
3	Approve to adopt the Report of the Board of Management (“BOM”) of the Company on the governance and the operation results of the BOM and each BOM member in 2024.			
4	Approve to adopt the Report of the Supervisory Board (“SB”) about the operation results of the Company, performance result of the BOM and General Director (“GD”) in 2024.			
5	Approve that the Company will declare and allocate dividend in 2024 as follows:			
	No	Description	Plan for 2024 (VNĐ)	
	1	Retained profits	172,956,107,000	
	2	Profit allocation, in which	172,956,107,000	
		Funds provision according to regulations	0	
		Dividend allocation	172,956,107,000	
		Total shares	87,140,984	
		Dividend allocation amount per share	1,984 VNĐ/ share	
		Dividend allocation ratio	19.84 %	
		Dividend payment date	09/09/2025	
		Payment methods	Cash	
	3	Retained profits after allocation	68,394,744	

	4	Authorization of performance	BOM of the Company is responsible to complete all necessary procedure and documentation for declaration and settlement of above-mentioned dividend complying with current law and regulation.																	
6	Approve that the Company will not declare and pay remuneration for the members of the BOM and SB in 2024.																			
7	Approve to adopt the Business plan in 2025 of the Company pursuant to which the expected Net sales and services is VND 2,113 billion and Net Profit for the year in 2025 is about VND 204 billion.																			
8	Approve to adopt the BOM is authorized to select the appropriate independent auditing organization accepted by the State Securities Commission for the fiscal years 2026 and 2027 of the Company.																			
9	Approve to adopt the remuneration fees for members of the BOM and Supervisory Board (SB), tenure 2026 – 2030, as follows: I. Net remuneration fees for members of the BOM and SB: - Board of Management :5,000,000 VND/ member/ month - Supervisory Board: + Chief of Supervisory Board :5,000,000 VND/ member/ month + Member of Supervisory Board:3,000,000 VND/ member/ month Remuneration fees for members of the BOM and SB shall be paid twice/ year. II. To authorize the BOM to decide the declaration and payment of above-mentioned remuneration fees for members of the BOM and Supervisory Board yearly depending on the situation of business result of the Company. III. To authorize the BOM to fix at its discretion the salary, compensation and benefit (as remuneration) for its executive members annually for the fiscal year ending December 31st. IV. At each AGM, the BOM shall report the remuneration fees paid for members in the annual fiscal year ending December 31st.																			
10	Approve to adopt the dismissal of the position of BOM member as follow: <table><tr><th>Name</th><th>Passport no.</th><th>Issue date</th><th>Issue place</th><th>Position</th><th>Tenure</th></tr><tr><td>Mr. Daisuke Hattori</td><td>MJ1808840</td><td>3/2/2023</td><td>Ministry of Foreign Affairs of Japan</td><td>BOM member</td><td>2021-2025</td></tr></table>					Name	Passport no.	Issue date	Issue place	Position	Tenure	Mr. Daisuke Hattori	MJ1808840	3/2/2023	Ministry of Foreign Affairs of Japan	BOM member	2021-2025			
Name	Passport no.	Issue date	Issue place	Position	Tenure															
Mr. Daisuke Hattori	MJ1808840	3/2/2023	Ministry of Foreign Affairs of Japan	BOM member	2021-2025															

II/ Please fill “votes” into the “Cumulative votes” box for the elected candidate.

11. Electing for the replacing member of the BOM: Tenure 2021-2025

No	Name	Passport no.	Issue date	Issue place	Position	Tenure	Cumulative votes
1	Mr. Atsushi Kawasaki	TS1378022	03/08/2018	Ministry of Foreign Affairs of Japan	BOM member	2021-2025	

12. Electing for the member of the BOM: Tenure 2026-2030

No	Name	Passport no.	Issue date	Issue place	Position	Tenure	Cumulative votes
1	Mr. Shogo Okamoto	TS0161548	22/02/2018	Ministry of Foreign Affairs of Japan	BOM member	2026-2030	

13. Electing for the member of the BOM: Tenure 2026-2030

No	Name	Passport no.	Issue date	Issue place	Position	Tenure	Cumulative votes
2	Mr. Hiroaki Takaoka	TR7559041	8/2/2017	Ministry of Foreign Affairs of Japan	BOM member	2026-2030	

14. Electing for the member of the BOM: Tenure 2026-2030

No	Name	Passport no.	Issue date	Issue place	Position	Tenure	Cumulative votes
3	Mr. Atsushi Kawasaki	TS1378022	03/08/2018	Ministry of Foreign Affairs of Japan	BOM member	2026-2030	

15. Electing for the member of the SB: Tenure 2026-2030

No	Name	ID no.	Issue date	Issue place	Position	Tenure	Cumulative votes
1	Mr. Nguyen Thanh Bach	001087035038	23/07/2020	Police Department on Administrative Management of Social Order	SB member	2026-2030	

16. Electing for the member of the SB: Tenure 2026-2030

No	Name	ID no.	Issue date	Issue place	Position	Tenure	Cumulative votes
2	Ms. Thai Thu Thao	079166013727	23/09/2022	Police Department on Administrative Management of Social Order	SB member	2026-2030	

17. Electing for the replacing member of the SB: Tenure 2026-2030

No	Name	Passport no.	Issue date	Issue place	Position	Tenure	Cumulative votes
3	Mr. Akihiro Kurosawa	MJ2606935	25/9/2023	Ministry of Foreign Affairs of Japan	SB member	2026-2030	

Name of shareholder: _____
Nationality: _____
ID card/ Passport No. (for individual): _____
Issue date: _____ Issue place: _____
Enterprise Registration Certificate No. (for organization) _____
Issue date: _____ Issue place: _____
Address: _____
Tel No.: _____
Shareholder code: _____
Number of shares owned per each kind: _____
Number of votes: _____

Confirmed by:
(Sign and full name)

Name of shareholder (authorized representative of organization)/ The proxy

Date: _____