THE SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

DRAFT OF AMENDMENTS TO THE CHARTER OF INTERFOOD SHAREHOLDING COMPANY (APPROVED BY AGM-2007 ON 27 APR 2007)

Charter of the Company approved by Annual General Assembly on 27/04/2007

Article 11.3:

3. A shareholder or a group of shareholders holding over 10% of the common shares for six consecutive months or more shall have the following rights:

Article 24.3:

3. The shareholders holding less than 5% of the shares with the voting right for 6 consecutive months or more may add up the number of each person's voting shares to nominate members of the Board. If the total of their voting shares accounts for between 5% and under 10%, they are entitled to nominate 01 candidate for election to the Board; if between 10% and under 30%, they are entitled to nominate 2 candidates; if between 30% and under 50%, they may nominate 3 candidates; if between 50% and under 65%, they may nominate four candidates, and if more than 65%, they may nominate full number of candidates.

Article 36.2:

2. The shareholders holding less than 5% of the shares with the voting right for 6 consecutive months or more may add up the number of each person's voting shares to nominate members of the Supervisory Committee. If the total of their voting shares accounts for between 5% and under 10%, they are entitled to nominate 01 candidate for election to the Board; if between 10% and under 30%, they are entitled to nominate 2 candidates; if between 30% and under 50%, they may nominate 3 candidates; if between 50% and under 65%, they may nominate four candidates, and if more than 65%, they may nominate full number of candidates.

For the Managing Director Interfood Shareholding Company

Amendments charter asking for approval of Annual General Assembly on 28/09/2009

Article 11.3

3. A shareholder or a group of shareholders holding over <u>5%</u> of the common shares for six consecutive months or more shall have the following rights:

Article 24.3

3. The shareholders holding **up to 5%** of the shares with the voting right for at least 6 consecutive months may add up the number of each person's voting shares to nominate members of the Board. If the total of their voting shares accounts for **more than** 5% and under 10% for at least 6 consecutive months, they are entitled to nominate 01 candidate; if between 10% and under 30%, they are entitled to nominate 2 candidates; if between 30% and under 50%, they are entitled to nominate 3 candidates; if between 50% and under 65%, they are entitled to nominate four candidates, and if more than 65%, they are entitled to nominate full number of candidates.

Article 36.2

2. The shareholders holding **up to 5%** of the shares with the voting right for at least 6 consecutive months may add up the number of each person's voting shares to nominate members of the Supervisory Committee. If the total of their voting shares accounts for more than 5% and **under 10%** for at least 6 consecutive months, they are entitled to nominate 01 candidate; if between 10% and under 30%, they are entitled to nominate 2 candidates; if between 30% and under 50%, they are entitled to nominate 3 candidates; if between 50% and under 65%, they are entitled to nominate four candidates, and if more than 65%, they are entitled to nominate full number of candidates.